

Policy: Safety

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Rojone is committed to providing a safe and healthy workplace for all its employees, contractors and other persons. We will operate in a way that will not adversely affect the health and safety of our customers or the local community.

The objective of the Rojone safety system is to ensure a safe operating framework that includes safety standards, practices and procedures is developed, implemented, followed and reviewed. This

The system is to enable the management of identifiable hazards and the risks associated with them.

Safety is paramount in all activities undertaken. Management considers it an integral and vital part of the successful performance of any job.

Rojone will proactively commit to:

- continuously improve our safety standards
- ensuring that all employees and contractors are provided with adequate and appropriate safety information and training
- ensuring that appropriate resources are available to support our safety system
- promoting a 'Just Culture' which recognises that human factors form the framework around which our safety system is established
- supporting the open sharing of information on all safety issues and encouraging all employees, contractors and other persons to report errors, omissions, safety hazards, incidents or concerns so that they can be appropriately investigated and managed
- engaging, consulting and communicating with employees to build a shared commitment to the ongoing safety system and performance
- undertake ongoing monitoring and planning of our safety performance through planned management meetings
- ensuring our safety processes comply with recognised standards and relevant laws
- ensuring employees, contractors and other persons understand their obligations with respect to safety

The Senior Management and Managing Director, in their governance roles, are responsible for ensuring a safety system is in place, with the General Manager directly responsible for oversight of the safety system and for ensuring the Safety Policy and its objectives are administered.

All leaders are responsible for implementing and maintaining the safety system in their area of responsibility. They will be held accountable to ensure that all reasonable steps are taken to comply with our safety system.

All Rojone employees, contractors, and other persons in the Rojone workplace are required to ensure that their acts or omissions do not adversely affect their own or others' safety. They must comply with this policy and any other safety instructions.

Original Signed by Livia Brady

Managing Director

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